

# Veteran Mentoring Program



# Veteran Mentoring Program – Program Purpose and Goals

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## Program Purpose

- Provide veterans who are newly transitioned from the military work environment additional resources on how to be successful in a civilian workplace
- Provide all newly-hired veterans an opportunity to be paired with experienced JLab veterans to assist with assimilation to JLab

## Program Goals

- Reduce the potential burden associated with entering a new work environment by allowing experienced JLab veterans to educate and advise newly hired veterans
- Provide opportunities for veterans to meet and discuss unique aspects of the JLab work environment

# Veteran Mentoring Program - Participation Requirements

## As a mentee...

- Work with your mentor during your first 60-90 days of employment or until you are familiar with the lab environment
- Schedule your meetings with your mentor at monthly or quarterly intervals to aid in overall assimilation process and ongoing support beyond first 90 days (*establish a schedule that will work for you both*)
- Ask your mentor questions
- Attend JLab or DEI Veteran events as desired

## As a mentor...

- Provide overview of key lab information and relevant position information
- Ensure that your mentee is aware of resources available to them as a JLab employee
- Serve as a resource to your mentee for information in first 6 months of their employment
- Continue the relationship on a more informal basis, and refer your mentee to other possible mentors/resources if available

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## Any questions, please contact:

- Jennifer Carter, DEIA Program Manager-
- Shana Matthews, DEIA Specialist
- Kent Hammack, Veterans Demographic Focus Group Leader